

TO WHOM IT MAY CONCERN

27th January 2010

Letter of Recommendation

Dear Sir or Madam,

Alexander Nazarov was appointed by Siemens Ukraine as the Project Manager for organization and full control of fit out works in our new facility (more than 2000 sqm.) in a functioning business centre. Due to time constraints, the project had to be completed in two months.

This challenging task was managed by Mr.Nazarov, who daily visited the construction site, checked the volume, quality and costs, advised on suppliers and contractors and, generally, contributed greatly to the success of the project. His expertise and hands-on experience in construction were vital in matters that required quick decisions.

As the Infrastructure Director of Siemens Ukraine, I fully recommend Mr.Alexander Nazarov, of Wiesner Hager ltd, in the capacity of Project Manager in construction and fit-out projects.

Please do not hesitate to contact me personally should you need any more information regarding Mr. Nazarov's professional performance in our project.

Yours sincerely,

Andrey Juschtschenko Infrastructure Director

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